

Tenty LIMITED

(Formerly known as Tenty Private Limited)

Regd. Office: P-69, Kasba Industrial Estate, 2nd Floor, EKT Kolkata, Kolkata - 700107

CIN No. U36991WB1997PLC085833	G.S.T. No. : (W.B.) : 19AABCT2082R1ZQ
PAN: AABCT2082R	G.S.T. No. : (Assam) : 18AABCT2082R1ZS

TENTY FAMILIARIZATION PROGRAMEE FOR INDEPENDENT DIRECTORS

(In terms of Regulation 25 (7) of the SEBI (LODR) Regulations, 2015)

BACKGROUND

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) requires every listed companies to conduct the familiarisation programme for the Independent Directors so as to familiarise them with the Company, their roles, rights, responsibilities towards the Company as Independent Director, nature of the industry in which the Company operates, their business model, etc. Independent Directors are required to interact with the senior management personnel and to ensure their involvement towards discussion and business related activities.

PURPOSE AND OBJECTIVE OF THE PROGRAMME

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in management decisions of the Company effectively.

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

The Company through its Managing Director/ Executive Director(s)/ Key Managerial Personnel or any other employee, as may be deemed expedient, who shall conduct programmes/ presentations periodically to familiarize the Independent Director(s) with the strategy, operations and functions of the Company.



Works: (Poly Park Unit) :Plot No. PPF – 19, Poly Park, Dhulagarh, P.O: Khanduah, P.S: Sankrail, Howrah - 711 302, Phone: 90380-03642
Works: (Kasba Unit) : P -67, 68 & 69, Kasba Industrial Estate, Phase -II, Kolkata – 700 107, Phone : 90380-03640 / 033 - 2441 – 0080
Works: (Sankrail Unit) : Belvedere Mill Complex, Gate No. 3, Shed No. K/1, South Sankrail, Howrah – 711 313, Phone No. 90380-03641
Works: (Guwahti Unit): Vill: Gauripur, North Guwahati, P.O.: College Nagar, P.S. Chnagsari, Guwahati – 781 031 - , Assam
Works: (Sankrail Unit II): Sankrail, Bhagawatipur, LR Khatian No. 2840, Dag No. 65 to 72, Kanduah, Ramchandrapur, Howrah – 711313
Works: (Junglepur Unit): Junglepur, NH-6, Gate No. 3, P.O: Begri, P.S. Domjur, Gali No. 1, Jalan Industrial Complex, Natibpur, Howrah - 711411

Such programmes/ presentations shall provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programmes/presentations also familiarises the Independent Directors with their roles, rights and responsibilities as specified under the Companies Act, 2013 and Listing Regulations.

When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operations of the Company's business activities.

New Independent Directors shall be provided with the relevant copies of the Annual Report, the Code of Conduct, and the Code of Conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices, Schedule of upcoming Board and Committee meetings.

OTHER INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS

The Directors get an opportunity to visit Company's plants, where plant heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability etc.

At various Board meetings conducted during the year, presentations are made to the Board on safety, health and environment and sustainability issue, risk management, Company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates business excellence under the Business Excellence Model with areas of improvement and other relevant issue.

Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.

Quarterly results/ press release of the Company are sent to the Directors.

DISCLOSURE OF THE POLICY

Until and unless it is made mandatory, Company may upload the certified copy of this policy on website of the company for public information – www.tentylimited.com

Following details may be uploaded on the website for public information';



Details of familiarisation programmes imparted to Independent Directors.

Number of Programmes attended by the Independent Directors (during the year and on cumulative basis)

Number of hours spent by the Independent Directors in such programmes (during the year and on cumulative basis)

Other relevant details, if any.

TENTY LIMITED
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Director